## **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers

(45-1011)

**Associated Occupation: Forest and Conservation Workers (45-4011)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 56

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation: Forest and Conservation Workers (45-4011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Mathematics	9.2	14.0	9.0	<<	Extensive education and/or training may be required	
Geography	3.9	13.8	4.2	<<	Extensive education and/or training may be required	
Biology	3.7	12.8	8.0	<<	Extensive education and/or training may be required	
Administration and Management	8.4	11.7	11.2	0	Current knowledge level may be sufficient	
Personnel and Human Resources	5.6	9.3	8.1	<	Expanded education and/or training may be required	
Law and Government	5.9	9.0	5.6	<<	Extensive education and/or training may be required	
Transportation	4.6	8.1	6.8	<	Expanded education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills** Similarity of Focus Occupation to Associated Occupation: 87 Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Forest and Conservation Workers (45-4011) Associated Focus Average **Associated Occupation's** Occupation's **Evaluation of Focus Occupation** Rating, All Occupation's **Key Skills Elements** Occupations Rating Rating Management of Material 3.7 5.5 8.8 Skill level is likely more than sufficient Resources

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Forest and Conservation Workers (45-4011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Static Strength	5.0	10.5	8.0	<<	Extensive improvement in abilities may be required	
Multilimb Coordination	6.0	9.8	9.1	0	Current ability level may be sufficient	
Dynamic Strength	3.5	7.3	6.2	<	Some improvement in abilities may be required	
Stamina	4.0	7.3	6.4	<	Some improvement in abilities may be required	
Spatial Orientation	2.7	6.5	5.3	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Forest and Conservation Workers (45-4011)

Work Activities	Exclusivity of Activity
Identify crop characteristics	75
Plant, cultivate, or harvest crops, including aquaculture	80
Recognize plant diseases	72
Recognize tree or forest plant species	78
Understand second language	75
Use chain saws	78
Use herbicides, fertilizers, pesticides or related products	71
Use plant disease control techniques	75

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: 84

## Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Forest and Conservation Workers (45-4011)

Tools and Technologies	Exclusivity
Agricultural machinery for harvesting	35
Agricultural machinery for planting and seeding	33
Agricultural machinery for soil preparation	35
Audio and visual equipment	4
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Dispensing tools	6
Dispersing and spraying appliances for agriculture	26
Earth moving machinery	11
Face and head protection	7
Forestry machinery and equipment	31
Forming tools	2
Garden tools	12
Heavy equipment components	21
Information exchange software	1
Measuring and layout tools	3
Personal communication devices	2
Power tools	2
Product and material transport vehicles	13
Pumps	9
Recreational watercraft	40
Specialized and recreational vehicles	17
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.